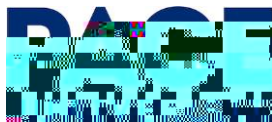




## **Pace University PhD Program Objectives (PO) Annual Assessment Report 2023-2024**

The following is Pace University's Doctor of Philosophy (PhD) Program Objectives (POs) Assessment Report for the program's annual review. This plan includes input from the various stakeholders including:

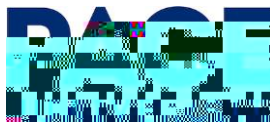




## 2. SUPERVISION

Graduates will exhibit competencies in philosophy, supervision, and ethics in the profession.

| <b>Assessment Item</b> | <b>Aggregate Outcome</b> | <b>Action Plan</b> |
|------------------------|--------------------------|--------------------|
| 2a. Course/Assignment  |                          |                    |



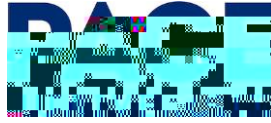
### 3. TEACHING

Graduates will exhibit competence in high-level professional reading, writing, and curriculum development.

| Assessment Item  | Aggregate Outcome | Action Plan   |
|--|-------------------|---------------|
| 3a. Course/Assignment<br>MHC 731: Counselor education<br>literature review paper | 100%              | None Required |
| 3b. Student survey   | 100%              | None Required |
| 3c. Site Supervisor Survey   | 100%              | None Required |
| 3d. Alumni Survey  | 100%              | None Required |
| 3e. Employer Survey  | 100%              | None Required |
| Total Aggregate Analysis   | 100%              | None Required |

Note: Baseline or minimum standard for the above outcomes -For items 3a. 80% of students will earn a grade of B (i.e. 80 points) or better. For items 3b, 3c & 3d & 3e 3 or higher on a 1 to 5 Likert scale on the survey where 1=Ineffective and 5=Very Effective.

### 4. RESEARCH



## **5. LEADERSHIP AND ADVOCACY**

Graduates will exhibit competencies in the knowledge of advocacy for the profession, leadership skills & strategies including multicultural characteristics, counseling competencies and social justice issues related to diverse groups.

*Note: Baseline or minimum standard for the above outcomes -For items 5a. 80% of students will earn a grade of B (i.e. 80 points) or better. For items 5b, 5c & 5d & 5e: students, site*